

SpanTech, LLC

Job Title: Rod Machining Technician

Location: Glasgow, KY

Position Type: Full Time

Shift: Day Shift (6:00 am to 2:30 pm)

Compensation: Starting Pay \$16.73 per hour

Job Description:

Summary

Setup, operate and maintain the rod cutting process in a safe, productive and efficient manner that meets all job specifications, quality requirements and completion dates.

Essential Duties and Responsibilities include the following. Other duties may be assigned.

- Operates, maintains, and troubleshoots Escomatic machines, straightener machines, and inline rod washers.
- Using reference information, determines proper gear box configurations, pulleys, belts, and cams to use when changing to a new job.
- Produces a quality part in a safe and efficient manner while properly using all required personal protective equipment.
- Maintains equipment by completing all preventative maintenance checks, accurately completing paperwork and performing necessary fluid level and machine adjustments.
- Maintains inventory of materials and supplies and notifies supply chain when additional materials and supplies need to be ordered.
- Maintains and adjusts straightener to ensure wire is properly feeding into the Escomatics.
- Maintains needed levels of rod inventory in chain assembly.
- Demonstrates proficiency in basic shop skills including the use of hand tools and the changing out of gear boxes, cams, pulleys, and belts.
- Accurately uses, reads, and interprets optical comparator and based on inspection results, adjusts process if needed to ensure rods are within specification.
- Distinguishes between stainless steel, mild steel, and plastic acetyl rod materials.
- Demonstrates ability to troubleshoot both machine and process problems.
- Properly washes and dries rods.
- Determines when tooling is worn and either sharpens or replaces.
- Completes inspection checks every 15 minutes recording overall length, head diameter, straightness and undercut.
- Demonstrates ability to access and enter job information into LaborTrak.
- Overtime, weekend work and travel may be required.

- Complete daily operator production report and other record keeping requirements
- Travel may be required.
- Perform duties and work in other areas as required
- Maintains a clean, orderly, and uncluttered work area.
- Support SpanTech's Quality Systems, Continuous Improvement and Safety initiatives
- Demonstrates cooperative, positive, and helpful attitude towards co-workers, management, customers, suppliers, and visitors.
- Demonstrates a willingness to learn new skills and cross train in other areas of the company.

Job Requirements:

To perform the job successfully, an individual should demonstrate the following competencies:

Continuous Learning - Assesses own strengths and weaknesses; seeks feedback to improve performance; pursues training and development opportunities; strives to continuously build knowledge and skills; shares expertise with others.

Job Knowledge - Competent in required job skills and knowledge; exhibits ability to learn and apply new skills; keeps abreast of current developments; requires minimal supervision; displays understanding of how job relates to others; uses resources effectively.

Communications - Expresses ideas and thoughts verbally; expresses ideas and thoughts in written form; exhibits good listening and comprehension; keeps others adequately informed; selects and uses appropriate communication methods.

Diversity - Demonstrates knowledge of EEO policy; shows respect and sensitivity for cultural differences; educates others on the value of diversity; promotes a harassment-free environment; builds a diverse workforce.

Ethics-Treats people with respect; keeps commitments; inspires the trust of others; works with integrity and principles; upholds organizational values.

Organizational Support - Follows policies and procedures; completes administrative tasks correctly and on time; supports organization's goals and values; benefits organization through outside activities; supports affirmative action and respects diversity.

Company Security - Maintain the security of company information (computers, cellphones, vehicles, etc.) always and protect the resources under their control, such as access passwords, computers, and downloaded data.

Adaptability - Adapts to changes in the work environment; manages competing demands; changes approach or method to best fit the situation; able to deal with frequent change, delays, or unexpected events.

Personal Appearance - Dresses appropriately for position; keeps self well groomed.

Attendance/Punctuality - Is consistently at work and on time; ensures work responsibilities are covered when absent; arrives at meetings and appointments on time.

Dependability - Follows instructions, responds to management direction; takes responsibility for own actions; keeps commitments; commits to long hours of work when necessary to reach goals.; completes tasks on time or notifies appropriate person with an alternate plan.

Quality - Demonstrates accuracy and thoroughness; looks for ways to improve and promote quality; applies feedback to improve performance; monitors own work to ensure quality.

Safety and Security - Observes safety and security procedures; determines appropriate action beyond guidelines; reports potentially unsafe conditions; uses equipment and materials properly.

Qualifications to perform this job successfully, an individual must be able to perform each essential duty satisfactorily. The requirements listed below are representative of the knowledge, skill, and/or ability required. Reasonable accommodations may be made to enable individuals with disabilities to perform the essential functions.

Education and/or Experience

High school diploma or general education degree (GED); or one to three months related experience and/or training; or equivalent combination of education and experience.

Language Skills

Ability to read and interpret written documents such as safety rules, operating and maintenance instructions and procedure manuals. Ability to write simple correspondence. Ability to effectively present information in one-on-one and small group situations to customers, clients, and other employees of the organization.

Mathematical Skills

Ability to add, subtract, multiply and divide whole numbers, fractions, and decimals. Ability to perform these operations using units of American money and weight

measurement, volume, and distance. Ability to read and interpret a digital micrometer and tape measure to 1/16". Ability to convert metric to English and vice versa.

Reasoning Ability

Ability to apply commonsense understanding to carry out simple one-or two-step instructions. Ability to deal with standardized situations with only occasional or no variables.

Computer Skills

Ability to use computers and computer systems (including hardware and software) to program, write reports, enter data, or process information.

Certificates, Licenses, Registrations

Valid driver's license

Physical Demands - The physical demands described here are representative of those that must be met by an employee to successfully perform the essential functions of this job. Reasonable accommodations may be made to enable individuals with disabilities to perform the essential functions.

While performing the duties of this Job, the employee is regularly required to stand; walk; use hands to finger, handle, or feel; reach with hands and arms and talk or hear. The employee is frequently required to climb or balance and stoop, kneel, crouch, or crawl. The employee must regularly lift and/or move up to 60 pounds, frequently roll and position up to 650 pounds (spools of wire). Specific vision abilities required by this job include close vision, distance vision, color vision, peripheral vision, depth perception and ability to adjust focus..

Work Environment – The work environment characteristics described here are representative of those an employee encounters while performing the essential functions of this job. Reasonable accommodations may be made to enable individuals with disabilities to perform the essential functions.

To Apply for this position: www.spantechconveyors.com

Deadline to apply: March 4, 2022